

Joint Staff Training in the EU-Project Job to Stay

The much acclaimed Erasmus+ project "Job to stay" pursues the goal of integrating especially female refugees into the tourism labour market on a long-term basis. Within the framework of a training week, the Fachhochschule des Mittelstands (FHM) Schwerin in cooperation with the Verbund für Soziale Projekte (VSP) invited the participants to discuss the course of the project so far and to initiate further steps regarding the implementation of the pilots.

From 17 to 21 September 2018, a total of nine project partners from five countries (Germany, Austria, France, Italy and Slovenia) discussed the practical implementation of the pilots. In particular, the specific requirements of female refugees as well as cultural challenges regarding the labour market integration of refugees were taken into account. In addition, legal, practical and organisational issues in this context as well as the support of refugees during this pilot phase and possible training interventions, for example at the level of language, were discussed. All these collected findings lead to our next project output, the Guidelines, which are a kind of "practical guide" for the labour market integration of refugees. In addition, the exchange with existing best practice examples regarding the cooperation with refugees was sought (e.g. "Berufsorientierung für Flüchtlinge (BOF)" in the Chamber of Crafts Schwerin, measure "FRISCH" - Women in Schwerin of the Jugendförderverein Parchim/Lübz e.V.).

On Tuesday, Andreas Ruhl, Deputy Lord Mayor (OB) and Head of the Social Affairs Department, invited the project partners to a discussion regarding the refugee situation in Schwerin and explained existing activities and concepts within Schwerin for the integration of refugees. Especially the importance of social contacts as well as a long breath was emphasized by the deputy mayor in this context.



The Job to Stay project team met in Germany to discuss project developments.

Starting in October 2018, a total of 60 refugees in the partner countries will be placed on the labour market, but during this phase they will also be intensively supported by a so-called "Team of Buddies" (consisting of the refugee, a personal mentor and the future employer, among others) in order to ensure the sustainability of the pilot phase.



Introducing The Project Partners



Staatlich anerkannte, private
**Fachhochschule des
Mittelstandes (FHM)**

**Fachhochschule des
Mittelstandes**

(Germany) is a private, non-profit and state-approved University of Applied Sciences founded in 2000 by medium-sized enterprises and educational institutions.

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E.N.T.E.R.

E.N.T.E.R. GMBH (Austria) is a European Network with more than 930 member organisations from 44 different countries.

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EUROPEAN NEIGHBOURS

(Austria) is an independent, open, non-political association with socio-economic objectives to reach under the auspices of non-profit associations.

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Formazione Co&So Network (Italy)

is a consortium of 11 cooperatives working at regional level to provide vocational, education and training services.

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Association Odyssee (France) is a not-for-profit association whose goals are among others, to promote experimentation in the field of intercultural situations or the reinforcement of European citizenship.

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**IHK Projektgesellschaft mbH
OSTBRANDENBURG**

IHK Projektgesellschaft mbH Ostbrandenburg (Germany) is a service provider for Vocational Education and Training (VET) at regional, national and international levels.

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Slovene Philanthropy Association for the promotion of voluntary work (Slovenia) has more than 20 years' experience in working with refugees and migrants, e.g. in psychosocial aid provision or legal counselling.

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Univerza na primorskem

Univerza del litorale (Slovenia) is a national higher education organization for training and advanced training of educators, teachers and other workers in kindergartens or educational institutions.

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**VSP-Verband für Soziale
Projekte gGmbH** (Germany)

is one of the largest regional social service providers for professional career guidance and advice for refugees and migrants in Germany.

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www.fh-mittelstand.de/jobtostay

www.facebook.com/Jobtostay

